

# 12 Ways to Transform Your Business with AI Language Testing



Using language screening as your first hiring step can help you **hire 63%** faster. (<u>Read the Blog</u>)





## **Confirm before hiring**

If screening first doesn't fit your process, you can test to confirm hires' skill level as a final step **before making your final decisions**, but just be sure to test for it at some point before hiring.

## **Eliminate interviews**

Automated, Al-driven language testing solutions are **2x faster, 95% more** 

accurate, more objective, and much more scalable than human-led language interviews. (<u>Read the eBook</u>)





## **Customize thresholds**

An Al-driven assessment with detailed scoring gives you the chance to create **your own cutoff levels** instead of relying on global standards such as CEFR. (<u>Read the eBook</u>)

## Set benchmarks

And, granular scoring like Emmersion's **100-point TrueNorth Scale** allows you to set very precise language requirements for each role in your organization.





## **Place hires correctly**

Once you have your language requirements set, a great assessment will help place new hires in **the roles they are best suited for based on their ability**. (Read the eBook)

## **Certify periodically**



Regular language testing check-ins **give you invaluable data** about the health, ability, and progress of your workforce. (<u>Read the White Paper</u>)



#### **Develop talent**

Gathering accurate language skill data from your assessments allows you to give targeted, **strategic language learning** help when and where it's needed most.

#### **Promote top talent**

Al language testing and accurate benchmarking help you to **create effective, reachable language goals** as your employees advance in their careers.





#### **Charge a premium**

With effective AI language testing, you can **create language ability tiers** to differentiate your services and charge a premium for top-level communicators. (<u>Watch the Customer Spotlight</u>)

## **Standardize** ability

Operate effectively in multiple locations with Al language assessments that **perform the same way** for each person every time.





#### **Improve key metrics**

Solid language skills are foundational to better outcomes throughout your business—like **20% higher CSAT scores** and **increase retention by 50%** with the right people in your seats. (<u>Read the eBook</u>)